



Bargaining Proposal—2019

Proposal Number: U91

Date: August 23, 2019 Time: 3:40pm

LOU NO. __ OPT-IN PROCESS

The local union will determine whether to maintain existing provisions or opt into **any or all of** the new **Opt-In** provincial package(s) negotiated by the parties.

1. When determining whether to opt into the package(s), it is understood that the entire package(s) as negotiated will be applied through the opt-in process. The package(s) shall be set forth in a separate document to ensure clarity of the issues under consideration in this process.
2. The opt-in process applies only to those packages identified through #1 in this Letter of Understanding
3. Local unions shall advise their employer no later than ~~sixty (60)~~ **forty-five (45)** days ~~prior~~ **after** to the ~~scheduled ratification vote of the renewed collective agreement~~ **the Agreement in Committee is signed** as to their decision whether or not to opt into **any or all of** the **Opt-In** provincial package(s).
4. Once the local union has opted into the package(s), they shall not opt out of ~~the~~ package(s).
5. Where the local union elects not to opt into **any or all of** the **Opt-In** provincial package(s), the local union shall retain their existing provisions in their entirety. The local union shall have the opportunity to opt into the **Opt In** provincial package no later than March 1, ~~2022~~ **of the year the collective agreement expires**, with the packages becoming effective upon ratification of the subsequent agreement.
6. Cross referencing and housekeeping will be addressed through the **usual** melding process.

Signed this _____ day of _____, 2019

For BCTF

For BCPSEA